

BOCC Data Request

November 3, 2025



UNIONCOUNTY
north carolina

Student Population Data

Average Daily Membership Count for Union County Students						
LEA Name	Type	2021	2022	2023	2024	2025
Union County Public Schools	Regular local school district	39,843	40,322	41,268	41,423	40,929
Union Academy Charter School	Charter& Other	1,988	2,024	2,131	2,195	2,187
ALA Monroe	Charter& Other	-	-	-	-	244
Monroe Charter Academy	Charter& Other	103	118	132	157	104
Union Preparatory Academy at Indian Trail	Charter& Other	1,048	1,049	1,063	1,181	1,257
Union Day School	Charter& Other	578	710	554	675	640
Total		43,560	44,223	45,148	45,631	45,361
Change from prior year		-1,383	663	925	483	-270
% of increase or decrease from prior year		-3.08%	1.52%	2.09%	1.07%	-0.59%

Source: NC Department of Public Instruction

County Population Data

County Population Data					
Entity	1-Jul-21	1-Jul-22	1-Jul-23	1-Jul-24	1-Jul-25
UCPS	244,491	249,714	257,510	263,386	268,636
Change From Prior Year		5,223	7,796	5,876	5,250
% Change		2.14%	3.12%	2.28%	1.99%

Source: Union County 2050 Comprehensive Plan

County Funding for General County Operations and All County Funds

Union County Original General Fund Budget excluding UCPS

	<u>FY 2021</u>	<u>FY 2022*</u>	<u>FY 2023</u>	<u>FY 2024*</u>	<u>FY 2025</u>	<u>FY 2026*</u>
General County Operations	165,690,211	165,307,859	177,016,976	191,539,292	199,292,370	215,368,150
% of increase in Operating Funds	-1.15%	-0.23%	7.08%	8.20%	4.05%	8.07%
General County Capital Outlay Transfer to Capital Funds	3,567,849	10,562,113	3,823,105	18,690,168	3,906,793	1,452,844
% of increase or decrease in Capital Outlay	-17.05%	196.04%	-63.80%	388.87%	-79.10%	-62.81%
Total General Operating Fund Budget	\$ 169,258,060	\$ 175,869,972	\$ 180,840,081	\$ 210,229,460	\$ 203,199,163	\$ 216,820,994
% of increase in General Fund	-3.67%	3.91%	2.83%	16.25%	-3.34%	6.70%
All Funds	\$ 457,728,391	\$ 510,289,544	\$ 540,963,496	\$ 617,323,829	\$ 578,159,579	\$ 620,330,001
% of increase in total Funds	3.11%	11.48%	6.01%	14.12%	-6.34%	7.29%

Notes:

FY 2022 and 2024 Capital included one time funding from the County's fund balance for capital outlay

FY 2026 does not include capital funding transferred out of the County's Debt Fund of \$2.9M for FY 2026 total capital outlay

During FY 2022 and FY 2023 UC unbifurcated the general fund budgets

Additional Financial Information

Total Outstanding Debt						
Entity	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY26 Issuance
UCPS	251,734,108	227,610,261	331,188,553	305,342,086	273,785,462	39,425,000
County	83,059,083	88,063,368	82,144,676	76,830,381	70,838,538	13,000,000
SPCC	34,519,809	37,719,371	35,485,771	33,367,533	31,117,000	32,725,000
Total	369,313,000	353,393,000	448,819,000	415,540,000	375,741,000	85,150,000

Addional County Support						
Salary/Benefit and Operating Costs	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
School Resource Office (SRO)	2,993,832	3,279,333	4,494,394	5,471,175	5,818,255	5,914,873
Behavioral Health Collaborative	2,453,442	2,987,387	3,122,074	3,293,462	3,323,757	3,446,404
School Health Nurses	50,000	50,000	50,000	50,000	50,000	50,000
Total	5,497,274	6,316,720	7,666,468	8,814,637	9,192,012	9,411,277
% Change	-	14.9%	21.4%	15.0%	4.3%	2.4%

County Funding for UCPS

UCPS Original Budget from Union County

	FY 2021	FY 2022	FY 2023	FY 2024*	FY 2025	FY 2026
Union County Local Budget for Operating	106,046,045	111,546,045	116,450,157	122,690,414	130,611,680	139,449,613
% of increase in Operating Funds	3.02%	5.19%	4.40%	5.36%	6.46%	6.77%
Union County Local Appropriation for Capital Outlay (does not include bond projects)	18,475,660	18,475,664	19,122,311	26,456,833	19,950,805	20,801,029
% of increase or decrease in Capital Outlay	-8.51%	0.00%	3.50%	38.36%	-24.59%	4.26%
Total Local Appropriation	124,521,705	130,021,709	135,572,468	149,147,247	150,562,485	160,250,642
% of overall increase	1.13%	4.42%	4.27%	10.01%	0.95%	6.43%

Notes: FY 2024 Capital included one time funding from the County's fund balance for capital outlay of \$5.3M

UCPS Operating Funding vs. Required Statutory Formula

	<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>
Local Current Expense Required by General Statute	-	\$ 109,227,426	\$ 113,776,966	\$ 121,341,064	\$ 127,107,269
UCPS Funding above the Required amount		2,318,619	2,673,191	1,349,350	4,135,913

Total Budget for UCPS

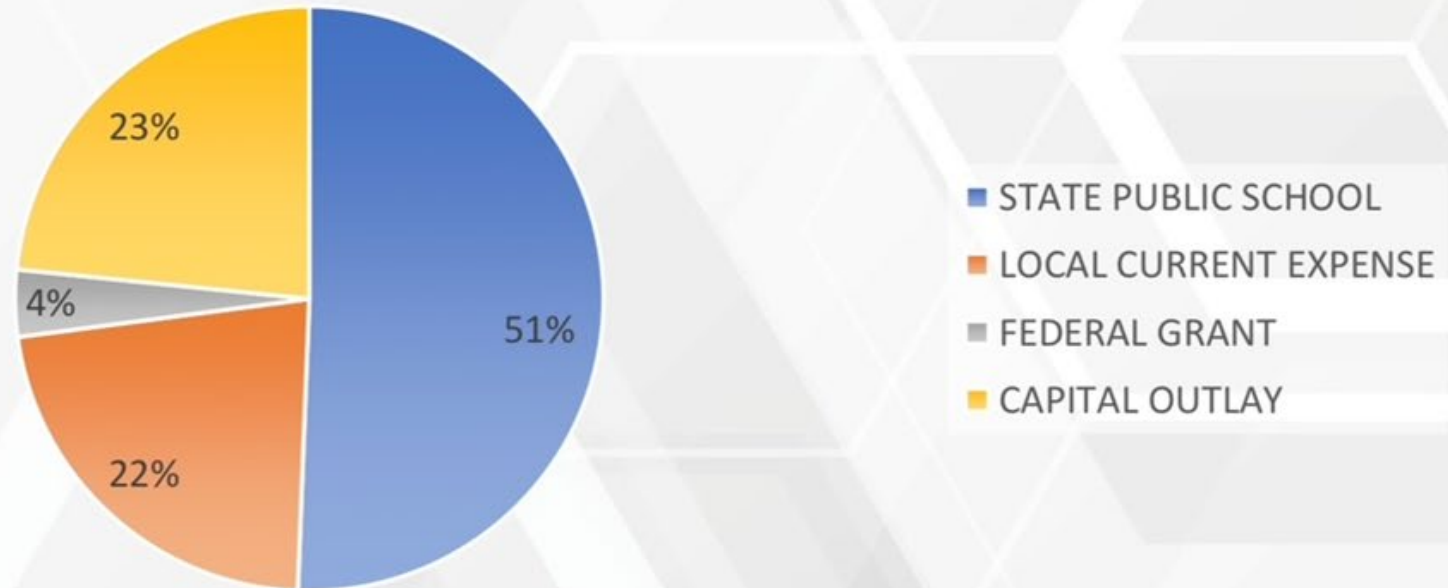
Union County Public Schools Budgeted Funding Sources from Budget Resolutions

<u>Funding Source Type</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>
<u>Other Funds</u>						
Local Fines and Forfeitures	700,000	700,000	700,000	700,000	700,000	700,000
Local ABC Revenues	60,000	60,000	60,000	60,000	60,000	60,000
State Public School Funds	252,874,221	253,753,520	261,690,166	286,765,020	297,448,112	297,089,084
Federal Grants	5,303,417	85,188,190	59,391,697	41,108,045	22,483,655	23,101,853
School Nutrition	16,423,921	18,328,957	20,207,407	20,899,016	22,583,877	23,611,323
After School Program	814,715	2,084,621	2,169,333	2,886,711	2,918,000	3,700,225
Other Special Revenue Fund	14,824,032	24,417,529	16,470,287	12,624,143	11,789,011	9,523,747
Total for Other Funds	\$ 291,000,306	\$ 384,532,817	\$ 360,688,890	\$ 365,042,935	\$ 357,982,655	\$ 357,786,232
% of increase or decrease in Other Funds	n/a	32.14%	-6.20%	1.21%	-1.93%	-0.05%
Capital Outlay (total budget) includes funding from prior years that are unspent and bond projects	56,754,507	52,520,345	52,606,599	185,757,488	137,651,366	113,850,742
Total for All Funds including Capital & UCPS Fund Balance	\$ 454,102,428	\$ 552,077,578	\$ 532,744,763	\$ 675,920,370	\$ 628,714,810	\$ 611,086,587
% of increase or decrease	n/a	21.58%	-3.50%	26.88%	-6.98%	-2.80%

Source: Union County Public Schools Budget Resolutions

UCPS Revenue

2025 Budgeted Revenue By Fund



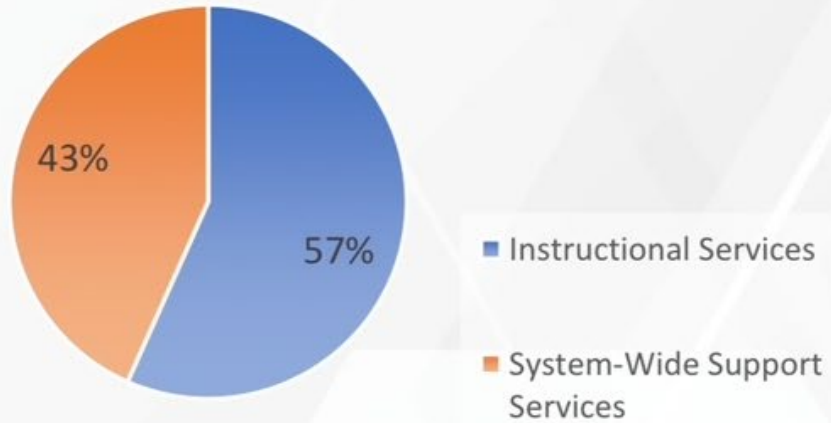
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UNION COUNTY **PUBLIC SCHOOLS**

Source: UCPS Budget Proposal 2025-2026

Local Funding - Uses

FY2025 Local Budget Allocations



FY2025 Local Allocated Uses



Supplement Tax Rate Impact

UCPS Supplement Request for FY 2026		
Supplement Request	\$2,000	\$1,000
Total Cost of Supplement	\$7,681,620	\$3,840,810
Penny on the tax rate	\$6,138,253	\$6,138,253
Number of Pennies on the tax rate needed to fund	\$0.01251	\$0.00626

Based on UCPS Budget Request Submission for FY 2026

2024 – 2025 Teacher Supplements – Largest 12 districts

**Table 20 - Selected Statistics of Local Salary Supplements
Year 2025**

Rank	Year	LEA	LEA Name	Teacher No. of Positions	Teacher No. Rec. Supplmt.	Teacher Average Supplmt.
1	2025	920	Wake County Schools	10,339	10,339	11,289
2	2025	681	Chapel-Hill/Carrboro City Schools	906	906	11,043
3	2025	320	Durham County Schools	2,444	2,434	10,355
4	2025	600	Charlotte-Mecklenburg County Schools	9,677	9,561	10,264
5	2025	650	New Hanover County Schools	1,659	1,659	9,399
7	2025	510	Johnston County Schools	2,654	2,654	9,307
9	2025	340	Forsyth County Schools	4,232	4,213	8,759
13	2025	670	Onslow County Schools	2,047	2,047	7,773
15	2025	410	Guilford County Schools	5,411	5,411	7,520
24	2025	130	Cabarrus County Schools	2,650	2,650	6,823
37	2025	900	Union County Schools	2,458	2,438	6,341
76	2025	360	Gaston County Schools	2,123	1,982	4,082
82	2025	260	Cumberland County Schools	2,780	2,780	3,923
	2025	999	STATE TOTAL	99,473	99,047	7,028

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Eligible Staff Local Certified Supplement Increase

Instructional Personnel – Certified

- Classroom Teachers
- Master Teachers

Instructional Support Personnel – Certified

- School Nurses
- School Counselors
- Media Coordinators
- Psychologists
- Social Workers
- Curriculum Facilitators
- EC Specialized Services

Note: Definition from state salary manual: **Certified Personnel:** A person who is employed in positions within job classifications which require licenses issued by the Licensure Section based on the completion of approved education program requirements as specified by the State Board of Education.





K-12 Current Expense Funding

This table shows funds appropriated by counties to public school systems in FY 2024-25 for current expenses, both as estimated appropriation per student (ADM) and total funding. Counties with insufficient data are marked as N/A. A rank of 1 indicates the highest amount of funding.

Data source: Funding data was self-reported by counties; ADM data represents 2024-25 Month 1 and was obtained from the NC Department of Public Instruction

Est. \$ per ADM				Total Funding		Est. \$ per ADM				Total Funding		Est. \$ per ADM				Total Funding				
\$		Rank	\$ (M)		Rank	\$		Rank	\$ (M)		Rank	\$		Rank	\$ (M)		Rank			
Alamance	\$	2,124	49	\$	53.3 M	16	Franklin	\$	2,674	29	\$	30.5 M	28	Pamlico	\$	2,982	21	\$	4.7 M	76
Alexander		1,792	63		7.5	68	Gaston		1,540	69		53.5	15	Pasquotank		2,127	48		11.4	54
Alleghany		2,349	41		3.0	84	Gates		2,179	44		3.0	85	Pender		2,725	27		28.9	30
Anson		1,337	81		3.8	80	Graham		1,281	85		1.4	91	Perquimans		2,068	52		3.6	81
Ashe		2,583	32		6.5	70	Granville		2,419	38		19.7	37	Person		2,471	35		13.2	52
Avery		3,038	20		5.5	74	Greene		1,080	89		2.9	86	Pitt		2,124	50		51.6	17
Beaufort		2,820	23		16.1	42	Guilford		3,554	14		270.2	3	Polk		3,123	19		6.2	72
Bertie		N/A	N/A		N/A	N/A	Halifax		921	90		5.8	73	Randolph		1,522	72		32.5	25
Bladen		1,801	61		8.1	67	Harnett		1,537	70		30.8	27	Richmond		1,529	71		9.5	62
Brunswick		3,779	9		56.4	14	Haywood		2,582	33		18.0	38	Robeson		701	91		14.7	48
Buncombe		4,030	5		117.3	7	Henderson		2,652	30		35.6	22	Rockingham		1,796	62		20.9	36
Burke		1,440	75		16.8	40	Hertford		1,938	55		4.3	78	Rowan		2,460	36		44.7	19
Cabarrus		2,535	34		107.9	9	Hoke		N/A	N/A		N/A	N/A	Rutherford		1,947	54		17.4	39
Caldwell		1,431	76		14.8	46	Hyde		4,177	4		1.8	89	Sampson		1,373	79		14.5	49
Camden		1,783	64		3.4	83	Iredell		2,369	39		74.2	13	Scotland		1,907	56		9.8	61
Carteret		3,681	12		29.1	29	Jackson		2,788	25		10.1	59	Stanly		1,753	65		16.5	41
Caswell		1,379	78		2.8	87	Johnston		N/A	N/A		N/A	N/A	Stokes		2,731	26		14.8	45
Catawba		2,148	46		46.7	18	Jones		3,693	11		3.5	82	Surry		1,187	86		12.7	53
Chatham		3,631	13		36.8	21	Lee		2,055	53		21.5	34	Swain		554	93		1.1	92
Cherokee		2,456	37		7.1	69	Lenoir		1,291	84		10.4	57	Transylvania		3,827	8		13.6	51
Chowan		2,709	28		4.5	77	Lincoln		2,331	42		32.9	24	Tyrrell		1,379	77		0.6	93
Clay		N/A	N/A		N/A	N/A	Macon		2,156	45		9.4	63	Union		2,920	22		131.7	6
Cleveland		680	92		10.3	58	Madison		N/A	N/A		N/A	N/A	Vance		1,314	83		9.2	65
Columbus		1,169	87		9.4	64	Martin		2,128	47		6.2	71	Wake		3,920	6		702.6	1
Craven		2,195	43		26.2	31	McDowell		1,862	58		9.9	60	Warren		3,395	15		5.4	75
Cumberland		1,842	59		89.6	11	Mecklenburg		3,899	7		643.3	2	Washington		1,358	80		1.7	90
Currituck		3,231	17		14.7	47	Mitchell		1,481	73		2.5	88	Watauga		3,344	16		15.8	43
Dare		6,402	1		30.8	26	Montgomery		N/A	N/A		N/A	N/A	Wayne		1,333	82		23.9	33
Davidson		1,450	74		33.6	23	Moore		2,642	31		38.2	20	Wilkes		1,890	57		15.5	44
Davie		2,354	40		14.1	50	Nash		1,586	68		21.4	35	Wilson		2,097	51		25.4	32
Duplin		1,107	88		10.5	56	New Hanover		3,741	10		100.5	10	Yadkin		1,805	60		8.8	66
Durham		5,314	3		206.6	4	Northampton		1,700	66		3.9	79	Yancey		N/A	N/A		N/A	N/A
Edgecombe		1,587	67		11.2	55	Onslow		2,793	24		75.6	12							
Forsyth		3,166	18		170.0	5	Orange		5,666	2		108.1	8	Statewide		\$2,853/ADM			\$4.1 Billion	

Teacher Salary Supplements

This table shows the average teacher salary supplement by LEA. These supplements are funded by local dollars and -- in eligible LEAs -- by state funds from the Teacher Supplement Assistance Allotment created in S.L. 2021-180, 7A.12. Data source: North Carolina Department of Public Instruction, based on self-reported data from each LEA.

2022-23				2021-22				2022-23				2021-22				2022-23				2021-22			
LEA Code & Name		\$	Rank	\$	Rank	LEA Code & Name		\$	Rank	\$	Rank	LEA Code & Name		\$	Rank	\$	Rank	LEA Code & Name		\$	Rank	\$	Rank
010	Alamance-Burl.	5,864	22	5,367	13	350	Franklin	4,192	60	4,313	25	720	Perquimans	6,472	16	1,533	88						
020	Alexander Co.	6,835	13	2,931	55	360	Gaston Co.	3,860	68	3,199	48	730	Person Co.	7,791	7	4,790	15						
030	Alleghany Co.	3,650	74	500	109	370	Gates Co.	6,100	19	1,100	100	740	Pitt Co.	4,734	45	3,048	52						
040	Anson Co.	1,151	106	1,154	99	380	Graham Co.	-	114	-	N/A	750	Polk Co.	4,278	58	2,257	76						
050	Ashe Co.	3,042	84	600	108	390	Granville Co.	4,466	54	4,537	18	760	Randolph Co.	3,587	77	3,377	43						
060	Avery Co.	1,534	101	1,473	92	400	Greene Co.	1,000	109	1,000	103	761	Asheboro City	3,690	71	3,260	44						
070	Beaufort Co.	3,651	73	1,655	85	410	Guilford Co.	7,465	11	6,288	9	770	Richmond Co.	6,297	18	1,622	86						
080	Bertie Co.	1,273	105	1,441	93	420	Halifax Co.	3,020	85	2,253	77	780	Robeson Co.	5,458	27	2,811	60						
090	Bladen Co.	1,912	99	1,835	82	421	Roanoke Rapids	2,539	92	2,406	71	790	Rockingham Co.	3,813	70	2,701	61						
100	Brunswick Co.	5,262	34	4,336	24	422	Weldon City	-	114	4,200	N/A	800	Rowan-Salisbury	3,012	87	2,888	58						
110	Buncombe Co.	8,292	6	8,183	5	430	Harnett Co.	3,859	69	3,169	49	810	Rutherford Co.	2,500	95	1,100	100						
111	Asheville City	5,672	24	5,406	12	440	Haywood Co.	2,871	90	2,686	63	820	Sampson Co.	3,020	85	3,227	45						
120	Burke Co.	2,980	89	2,031	79	450	Henderson Co.	4,441	55	4,129	28	821	Clinton City	5,507	26	4,054	30						
130	Cabarrus Co.	6,039	20	4,700	16	460	Hertford Co.	1,426	104	1,397	95	830	Scotland Co.	1,502	102	2,436	69						
132	Kannapolis City	3,906	66	3,011	53	470	Hoke Co.	4,605	49	2,555	66	840	Stanly Co.	2,527	93	2,309	74						
140	Caldwell Co.	1,968	98	1,742	84	480	Hyde Co.	5,167	36	775	106	850	Stokes Co.	2,522	94	2,384	72						
150	Camden Co.	6,335	17	1,515	89	490	Iredell-Statesvl.	3,871	67	3,010	54	860	Surry Co.	3,182	82	1,279	96						
160	Carteret Co.	4,489	53	3,774	37	491	Mooresville City	4,602	50	3,050	51	861	Elkin City	5,864	22	2,578	65						
170	Caswell Co.	5,091	40	-	N/A	500	Jackson Co.	7,640	10	2,153	78	862	Mount Airy City	3,665	72	1,562	87						
180	Catawba Co.	4,372	56	3,788	35	510	Johnston Co.	6,653	14	5,494	11	870	Swain Co.	3,978	64	-	N/A						
181	Hickory City	5,138	38	3,883	32	520	Jones Co.	2,500	95	2,500	67	880	Transylvania Co.	5,141	37	3,757	38						
182	Newton-Conov.	4,897	42	3,776	36	530	Lee Co.	6,518	15	4,582	17	890	Tyrrell Co.	1,100	107	1,100	100						
190	Chatham Co.	7,413	12	6,493	8	540	Lenoir Co.	2,000	97	2,000	80	900	Union Co.	5,286	32	4,405	22						
200	Cherokee Co.	4,272	59	1,402	N/A	550	Lincoln Co.	5,050	41	4,237	26	910	Vance Co.	4,158	62	2,500	67						
210	Edenton-Chow.	5,991	21	1,476	91	560	Macon Co.	1,029	108	985	105	920	Wake Co.	9,465	2	8,670	2						
220	Clay Co.	4,170	61	-	112	570	Madison Co.	1,000	109	1,000	103	930	Warren Co.	2,588	91	2,900	57						
230	Cleveland Co.	3,591	76	1,933	81	580	Martin Co.	5,114	39	1,200	98	940	Washington Co.	600	111	612	107						
240	Columbus Co.	3,923	65	3,619	40	590	McDowell Co.	3,226	81	1,485	90	950	Watauga Co.	2,994	88	2,355	73						
241	Whiteville City	5,294	31	2,410	70	600	Charlotte-Meck.	9,345	3	8,678	1	960	Wayne Co.	5,234	35	3,886	31						
250	Craven Co.	4,834	43	4,508	19	610	Mitchell Co.	216	113	108	111	970	Wilkes Co.	4,626	47	2,300	75						
260	Cumberland Co.	3,523	78	3,563	41	620	Montgomery Co.	4,541	51	2,824	59	980	Wilson Co.	5,296	30	3,860	33						
270	Currituck Co.	4,019	63	4,475	21	630	Moore Co.	4,502	52	3,743	39	990	Yadkin Co.	4,790	44	2,687	62						
280	Dare Co.	4,620	48	4,100	29	640	Nash-Rocky Mt.	5,401	28	4,795	14	995	Yancey Co.	300	112	300	110						
290	Davidson Co.	3,640	75	2,926	56	650	New Hanover	9,015	4	8,663	3												
291	Lexington City	5,270	33	3,812	34	660	Northampton Co.	1,440	103	1,268	97												
292	Thomasville City	3,085	83	3,221	46	670	Onslow Co.	5,581	25	4,374	23												
300	Davie Co.	4,319	57	2,620	64	680	Orange Co.	7,641	9	6,558	7												
310	Duplin Co.	3,280	80	3,207	47	681	Chapel Hill-Carr.	10,135	1	8,558	4												
320	Durham Co.	8,414	5	7,543	6	690	Pamlico Co.	5,381	29	3,444	42												
330	Edgecombe Co.	3,367	79	3,138	50	700	Pasquotank Co.	1,892	100	1,801	83												
340	Forsyth Co.	7,740	8	5,868	10	710	Pender Co.	4,632	46	4,494	20												
												Weighted Average				\$6,053		\$5,123					
																North Carolina Association of County Commissioners							
																NCACC County Map Book, 2023 3							



North Carolina Association
of County Commissioners

NCACC County Map Book, 2023 | 33

Additional Information from UCPS



Questions?



UNIONCOUNTY
north carolina