

# **Student Population Data**

Average Daily	Membership Count for Union	County	Stude	nts		
LEA Name	Type	2021	2022	2023	2024	2025
Union County Public Schools	Regular local school district	39,843	40,322	41,268	41,423	40,929
Union Academy Charter School	Charter& Other	1,988	2,024	2,131	2,195	2,187
ALA Monroe	Charter& Other	-	-	-	-	244
Monroe Charter Academy	Charter& Other	103	118	132	157	104
Union Preparatory Academy at Indian Trail	Charter& Other	1,048	1,049	1,063	1,181	1,257
Union Day School	Charter& Other	578	710	554	675	640
	Total	43,560	44,223	45,148	45,631	45,361
	Change from prior year	-1,383	663	925	483	-270
	% of increase or decrease from prior year	-3.08%	1.52%	2.09%	1.07%	-0.59%

Source: NC Department of Public Instruction

### **County Population Data**

#### **County Population Data**

Entity	1-Jul-21	1-Jul-22	1-Jul-23	1-Jul-24	1-Jul-25
UCPS	244,491	249,714	257,510	263,386	268,636
Change From Prior Year		5,223	7,796	5,876	5,250
% Change		2.14%	3.12%	2.28%	1.99%

Source: Union County 2050 Comprehensive Plan

# County Funding for General County Operations and All County Funds

Union County Original	Ge	neral Fun	d Budget e	xcluding U	CPS		
		FY 2021	FY 2022*	FY 2023	FY 2024*	FY 2025	FY 2026*
General County Operations		165,690,211	165,307,859	177,016,976	191,539,292	199,292,370	215,368,150
% of increase in Operating Funds		-1.15%	-0.23%	7.08%	8.20%	4.05%	8.07%
General County Capital Outlay Transfer to Capital Funds		3,567,849	10,562,113	3,823,105	18,690,168	3,906,793	1,452,844
% of increase or decrease in Capital Outlay		-17.05%	196.04%	-63.80%	388.87%	-79.10%	-62.81%
Total General Operating Fund Budget	\$	169,258,060	\$ 175,869,972	\$ 180,840,081	\$ 210,229,460	\$ 203,199,163	\$ 216,820,994
% of increase in General Fund		-3.67%	3.91%	2.83%	16.25%	-3.34%	6.70%
All Funds	\$	457,728,391	\$ 510,289,544	\$ 540,963,496	\$ 617,323,829	\$ 578,159,579	\$ 620,330,001
% of increase in total Funds		3.11%	11.48%	6.01%	14.12%	-6.34%	7.29%

#### **Notes:**

FY 2022 and 2024 Capital included one time funding from the County's fund balance for capital outlay

FY 2026 does not include capital funding transferred out of the County's Debt Fund of \$2.9M for FY 2026 total capital outlay

During FY 2022 and FY 2023 UC unbifurcated the general fund budgets

### **Additional Financial Information**

Total Outstanding Debt													
Entity FY 2021 FY 2022 FY 2023 FY 2024 FY 2025 FY26 Issuance													
UCPS	251,734,108	227,610,261	331,188,553	305,342,086	273,785,462	39,425,000							
County	83,059,083	88,063,368	82,144,676	76,830,381	70,838,538	13,000,000							
SPCC	34,519,809	37,719,371	35,485,771	33,367,533	31,117,000	32,725,000							
Total	369,313,000	353,393,000	448,819,000	415,540,000	375,741,000	85,150,000							

Addiontal County Support													
Salary/Benefit and Operating Costs FY 2021 FY 2022 FY 2023 FY 2024 FY 2025 FY 20													
School Resource Office (SRO)	2,993,832	3,279,333	4,494,394	5,471,175	5,818,255	5,914,873							
Behavioral Health Collaborative	2,453,442	2,987,387	3,122,074	3,293,462	3,323,757	3,446,404							
School Health Nurses	50,000	50,000	50,000	50,000	50,000	50,000							
Total	5,497,274	6,316,720	7,666,468	8,814,637	9,192,012	9,411,277							
% Change	-	14.9%	21.4%	<b>15.0</b> %	4.3%	2.4%							

# **County Funding for UCPS**

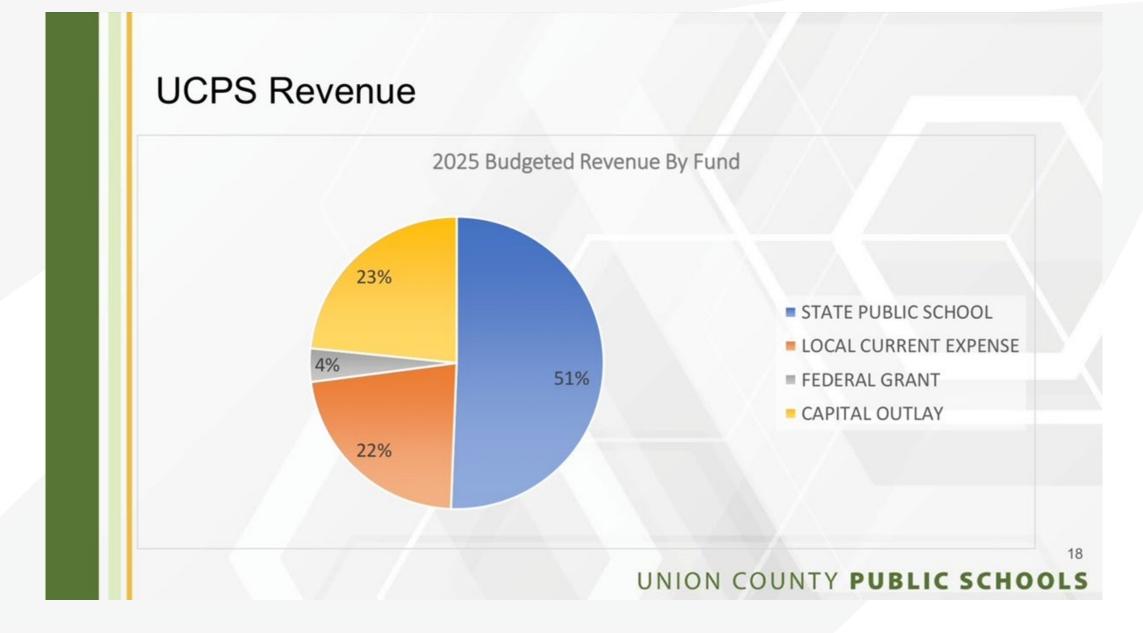
UCPS Original	UCPS Original Budget from Union County														
FY 2021 FY 2022 FY 2023 FY 2024* FY 2025															
Union County Local Budget for Operating	106,046,045	111,546,045	116,450,157	122,690,414	130,611,680	139,449,613									
% of increase in Operating Funds	3.02%	5.19%	4.40%	5.36%	6.46%	6.77%									
Union County Local Appropriation for Capital Outlay (does not include bond															
projects)	18,475,660	18,475,664	19,122,311	26,456,833	19,950,805	20,801,029									
% of increase or decrease in Capital Outlay	-8.51%	0.00%	3.50%	38.36%	-24.59%	4.26%									
Total Local Appropriation	124,521,705	130,021,709	135,572,468	149,147,247	150,562,485	160,250,642									
% of overall increase	1.13%	4.42%	4.27%	10.01%	0.95%	6.43%									

Notes: FY 2024 Capital included one time funding from the County's fund balance for capital outlay of \$5.3M

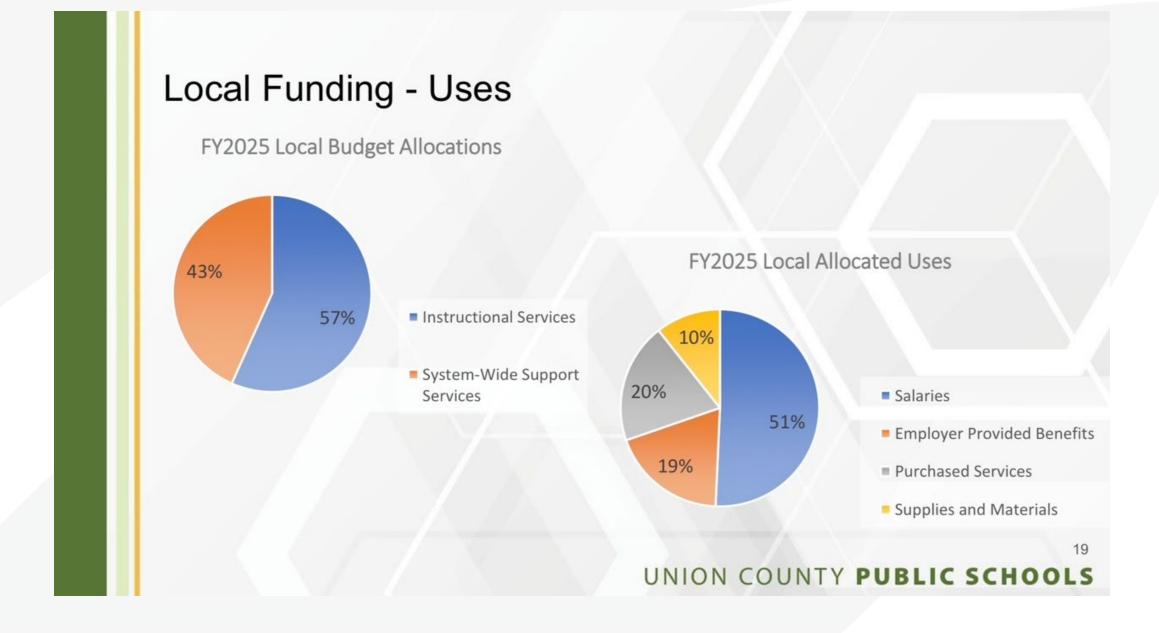
UCPS Operating Funding vs. Required Statutory Formula													
<u>FY 2022</u> <u>FY 2023</u> <u>FY 2024</u> <u>FY 2025</u> <u>FY 2026</u>													
Local Current Expense Required by General Statute	\$ 109,227,426	\$ 113,776,966	\$ 121,341,064	\$ 127,107,269	\$ 135,313,700								
UCPS Funding above the Required amount	2,318,619	2,673,191	1,349,350	3,504,411	4,135,913								

## **Total Budget for UCPS**

Union County Public Schoo	ls Budgeted	Funding So	urces from l	Budget Reso	olutions	
Funding Source Type	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>	<b>FY 2026</b>
Other Funds						
Local Fines and Forfeitures	700,000	700,000	700,000	700,000	700,000	700,000
Local ABC Revenues	60,000	60,000	60,000	60,000	60,000	60,000
State Public School Funds	252,874,221	253,753,520	261,690,166	286,765,020	297,448,112	297,089,084
Federal Grants	5,303,417	85,188,190	59,391,697	41,108,045	22,483,655	23,101,853
School Nutrition	16,423,921	18,328,957	20,207,407	20,899,016	22,583,877	23,611,323
After School Program	814,715	2,084,621	2,169,333	2,886,711	2,918,000	3,700,225
Other Special Revenue Fund	14,824,032	24,417,529	16,470,287	12,624,143	11,789,011	9,523,747
Total for Other Funds	\$ 291,000,306	\$ 384,532,817	\$ 360,688,890	\$ 365,042,935	\$ 357,982,655	\$ 357,786,232
% of increase or decrease in Other Funds	n/a	32.14%	-6.20%	1.21%	-1.93%	-0.05%
Capital Outlay (total budget) includes funding from prior years						
that are unspent and bond projects	56,754,507	52,520,345	52,606,599	185,757,488	137,651,366	113,850,742
Total for All Funds including Capital & UCPS Fund Balance	\$ 454,102,428	\$ 552,077,578	\$ 532,744,763	\$ 675,920,370	\$ 628,714,810	\$ 611,086,587
% of increase or decrease	n/a	21.58%	-3.50%	26.88%	-6.98%	-2.80%



Source: UCPS Budget Proposal 2025-2026



Source: UCPS Budget Proposal 2025-2026

### Supplement Tax Rate Impact

UCPS Supplement Request for FY 2026												
Supplement Request	\$2,000	\$1,000										
Total Cost of Supplement	\$7,681,620	\$3,840,810										
Penny on the tax rate	\$6,138,253	\$6,138,253										
Number of Pennies on the tax rate												
needed to fund	\$0.01251	\$0.00626										
Based on UCPS Budget Request Submission	on for FY 2026											

### 2024 – 2025 Teacher Supplements – Largest 12 districts

Table 20 - Selected Statistics of Local Salary Supplements Year 2025

Rank	Ye	LF¢	LEA Name	Teacher No. of Position	Teacher No. Rec. Supplmt.	Teacher Average Supplmt.
1	2025	920	Wake County Schools	10,339	10,339	11,289
2	2025	681	Chapel-Hill/Carrboro City Schools	906	906	11,043
3	2025	320	Durham County Schools	2,444	2,434	10,355
4	2025	600	Charlotte-Mecklenburg County Schools	9,677	9,561	10,264
5	2025		New Hanover County Schools	1,659	1,659	9,399
7	2025	510	Johnston County Schools	2,654	2,654	9,307
9	2025	340	Forsyth County Schools	4,232	4,213	8,759
13	2025	670	Onslow County Schools	2,047	2,047	7,773
15	2025	410	Guilford County Schools	5,411	5,411	7,520
24	2025	130	Cabarrus County Schools	2,650	2,650	6,823
37			Union County Schools	2,458	2,438	6,341
76	2025	360	Gaston County Schools	2,123	1,982	4,082
82	2025	260	Cumberland County Schools	2,780	2,780	3,923
	2025	999	STATE TOTAL	99,473	99,047	7,028

State personnel table20

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#### UNION COUNTY PUBLIC SCHOOLS

Source: UCPS Budget Proposal 2025-2026

### Eligible Staff Local Certified Supplement Increase

#### Instructional Personnel - Certified

- Classroom Teachers
- Master Teachers

#### Instructional Support Personnel - Certified

- School Nurses
- School Counselors
- Media Coordinators
- Psychologists
- Social Workers
- Curriculum Facilitators
- EC Specialized Services

<u>Note:</u> Definition from state salary manual: **Certified Personnel:** A person who is employed in positions within job classifications which require licenses issued by the Licensure Section based on the completion of approved education program requirements as specified by the State Board of Education.







This table shows funds appropriated by counties to public school systems in FY 2024-25 for current expenses, both as estimated appropriation per student (ADM) and total funding. Counties with insufficient data are marked as N/A. A rank of 1 indicates the highest amount of funding.

Data source: Funding data was self-reported by counties; ADM data represents 2024-25 Month 1 and was obtained from the NC Department of Public Instruction

	Est. \$ per	ADM	Total Fur	ding		Est. \$ per	ADM	Total Fur	nding		Est. \$ per	ADM	Total Funding		
	\$	Rank	\$ (M)	Rank		\$	Rank	\$ (M)	Rank		\$	Rank	\$ (M)	Rank	
Alamance	\$ 2,124	49	\$ 53.3 M	16	Franklin	\$ 2,674	29	\$ 30.5 M	28	Pamlico	\$ 2,982	21	\$ 4.7 M	76	
Alexander	1,792	63	7.5	68	Gaston	1,540	69	53.5	15	Pasquotank	2,127	48	11.4	54	
Alleghany	2,349	41	3.0	84	Gates	2,179	44	3.0	85	Pender	2,725	27	28.9	30	
Anson	1,337	81	3.8	80	Graham	1,281	85	1.4	91	Perquimans	2,068	52	3.6	81	
Ashe	2,583	32	6.5	70	Granville	2,419	38	19.7	37	Person	2,471	35	13.2	52	
Avery	3,038	20	5.5	74	Greene	1,080	89	2.9	86	Pitt	2,124	50	51.6	17	
Beaufort	2,820	23	16.1	42	Guilford	3,554	14	270.2	3	Polk	3,123	19	6.2	72	
Bertie	N/A	N/A	N/A	N/A	Halifax	921	90	5.8	73	Randolph	1,522	72	32.5	25	
Bladen	1,801	61	8.1	67	Harnett	1,537	70	30.8	27	Richmond	1,529	71	9.5	62	
Brunswick	3,779	9	56.4	14	Haywood	2,582	33	18.0	38	Robeson	701	91	14.7	48	
Buncombe	4,030	5	117.3	7	Henderson	2,652	30	35.6	22	Rockingham	1,796	62	20.9	36	
Burke	1,440	75	16.8	40	Hertford	1,938	55	4.3	78	Rowan	2,460	36	44.7	19	
Cabarrus	2,535	34	107.9	9	Hoke	N/A	N/A	N/A	N/A	Rutherford	1,947	54	17.4	39	
Caldwell	1,431	76	14.8	46	Hyde	4,177	4	1.8	89	Sampson	1,373	79	14.5	49	
Camden	1,783	64	3.4	83	Iredell	2,369	39	74.2	13	Scotland	1,907	56	9.8	61	
Carteret	3,681	12	29.1	29	Jackson	2,788	25	10.1	59	Stanly	1,753	65	16.5	41	
Caswell	1,379	78	2.8	87	Johnston	N/A	N/A	N/A	N/A	Stokes	2,731	26	14.8	45	
Catawba	2,148	46	46.7	18	Jones	3,693	11	3.5	82	Surry	1,187	86	12.7	53	
Chatham	3,631	13	36.8	21	Lee	2,055	53	21.5	34	Swain	554	93	1.1	92	
Cherokee	2,456	37	7.1	69	Lenoir	1,291	84	10.4	57	Transylvania	3,827	8	13.6	51	
Chowan	2,709	28	4.5	77	Lincoln	2,331	42	32.9	24	Tyrrell	1,379	77	0.6	93	
Clay	N/A	N/A	N/A	N/A	Macon	2,156	45	9.4	63	Union	2,920	22	131.7	6	
Cleveland	680	92	10.3	58	Madison	N/A	N/A	N/A	N/A	Vance	1,314	83	9.2	65	
Columbus	1,169	87	9.4	64	Martin	2,128	47	6.2	71	Wake	3,920	6	702.6	1	
Craven	2,195	43	26.2	31	McDowell	1,862	58	9.9	60	Warren	3,395	15	5.4	75	
Cumberland	1,842	59	89.6	11	Mecklenburg	3,899	7	643.3	2	Washington	1,358	80	1.7	90	
Currituck	3,231	17	14.7	47	Mitchell	1,481	73	2.5	88	Watauga	3,344	16	15.8	43	
Dare	6,402	1	30.8	26	Montgomery	N/A	N/A	N/A	N/A	Wayne	1,333	82	23.9	33	
Davidson	1,450	74	33.6	23	Moore	2,642	31	38.2	20	Wilkes	1,890	57	15.5	44	
Davie	2,354	40	14.1	50	Nash	1,586	68	21.4	35	Wilson	2,097	51	25.4	32	
Duplin	1,107	88	10.5	56	New Hanover	3,741	10	100.5	10	Yadkin	1,805	60	8.8	66	
Durham	5,314	3	206.6	4	Northampton	1,700	66	3.9	79	Yancey	N/A	N/A	N/A	N/A	
Edgecombe	1,587	67	11.2	55	Onslow	2,793	24	75.6	12			,			
Forsyth	3,166	18	170.0	5	Orange	5,666	2	108.1	8	Statewide	\$2,853/	ADM	\$4.1 B	illion	

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### **Teacher Salary Supplements**

This table shows the average teacher salary supplement by LEA. These supplements are funded by local dollars and -- in eligible LEAs -- by state funds from the Teacher Supplement Assistance Allotment created in S.L. 2021-180, 7A.12. Data source: North Carolina Department of Public Instruction, based on self-reported data from each LEA.

	2022	-23	2021	L-22			202	2-23	202:	1-22			202	2-23	202:	1-22
LEA Code & Name	\$ Ra	ank	\$	Rank	LEA	Code & Name	\$	Rank	\$	Rank	LEA	Code & Name	\$	Rank	\$	Rank
010 Alamance-Burl.	5,864	22	5,367	13	350	Franklin	4,192	60	4,313	25	720	Perquimans	6,472	16	1,533	88
020 Alexander Co.	6,835	13	2,931	55	360	Gaston Co.	3,860	68	3,199	48	730	Person Co.	7,791	7	4,790	15
030 Alleghany Co.	3,650	74	500	109	370	Gates Co.	6,100	19	1,100	100	740	Pitt Co.	4,734	45	3,048	52
040 Anson Co.	1,151	106	1,154	99	380	Graham Co.	-	114	-	N/A	750	Polk Co.	4,278	58	2,257	76
050 Ashe Co.	3,042	84	600	108	390	Granville Co.	4,466	54	4,537	18	760	Randolph Co.	3,587	77	3,377	43
060 Avery Co.	1,534	101	1,473	92	400	Greene Co.	1,000	109	1,000	103	761	Asheboro City	3,690	71	3,260	44
070 Beaufort Co.	3,651	73	1,655	85	410	Guilford Co.	7,465	11	6,288	9	770	Richmond Co.	6,297	18	1,622	86
080 Bertie Co.	1,273	105	1,441	93	420	Halifax Co.	3,020	85	2,253	77	780	Robeson Co.	5,458	27	2,811	60
090 Bladen Co.	1,912	99	1,835	82	421	Roanoke Rapids	2,539	92	2,406	71	790	Rockingham Co	. 3,813	70	2,701	61
100 Brunswick Co.	5,262	34	4,336	24	422	Weldon City	-	114	4,200	N/A	800	Rowan-Salisbur	y 3,012	87	2,888	58
110 Buncombe Co.	8,292	6	8,183	5	430	Harnett Co.	3,859	69	3,169	49	810	Rutherford Co.	2,500	95	1,100	100
111 Asheville City	5,672	24	5,406	12	440	Haywood Co.	2,871	90	2,686	63	820	Sampson Co.	3,020	85	3,227	45
120 Burke Co.	2,980	89	2,031	79	450	Henderson Co.	4,441	55	4,129	28	821	Clinton City	5,507	26	4,054	30
130 Cabarrus Co.	6,039	20	4,700	16	460	Hertford Co.	1,426	104	1,397	95	830	Scotland Co.	1,502	102	2,436	69
132 Kannapolis City	3,906	66	3,011	53	470	Hoke Co.	4,605	49	2,555	66	840	Stanly Co.	2,527	93	2,309	74
140 Caldwell Co.	1,968	98	1,742	84	480	Hyde Co.	5,167	36	775	106	850	Stokes Co.	2,522	94	2,384	72
150 Camden Co.	6,335	17	1,515	89	490	Iredell-Statesvl.	3,871	67	3,010	54	860	Surry Co.	3,182	82	1,279	96
160 Carteret Co.	4,489	53	3,774	37	491	Mooresville City	4,602	50	3,050	51	861	Elkin City	5,864	22	2,578	65
170 Caswell Co.	5,091	40	-	N/A	500	Jackson Co.	7,640	10	2,153	78	862	Mount Airy City	3,665	72	1,562	87
180 Catawba Co.	4,372	56	3,788	35	510	Johnston Co.	6,653	14	5,494	11	870	Swain Co.	3,978	64	-	N/A
181 Hickory City	5,138	38	3,883	32	520	Jones Co.	2,500	95	2,500	67	880	Transylvania Co	. 5,141	37	3,757	38
182 Newton-Conov.	4,897	42	3,776	36	530	Lee Co.	6,518	15	4,582	17	890	Tyrrell Co.	1,100	107	1,100	100
190 Chatham Co.	7,413	12	6,493	8	540	Lenoir Co.	2,000	97	2,000	80	900	Union Co.	5,286	32	4,405	22
200 Cherokee Co.	4,272	59	1,402	N/A	550	Lincoln Co.	5,050	41	4,237	26	910	Vance Co.	4,158	62	2,500	67
210 Edenton-Chow.	5,991	21	1,476	91	560	Macon Co.	1,029	108	985	105	920	Wake Co.	9,465	2	8,670	2
220 Clay Co.	4,170	61	-	112	570	Madison Co.	1,000	109	1,000	103	930	Warren Co.	2,588	91	2,900	57
230 Cleveland Co.	3,591	76	1,933	81	580	Martin Co.	5,114	39	1,200	98	940	Washington Co.	600	111	612	107
240 Columbus Co.	3,923	65	3,619	40	590	McDowell Co.	3,226	81	1,485	90	950	Watauga Co.	2,994	88	2,355	73
241 Whiteville City	5,294	31	2,410	70	600	Charlotte-Meck.	9,345	3	8,678	1	960	Wayne Co.	5,234	35	3,886	31
250 Craven Co.	4,834	43	4,508	19	610	Mitchell Co.	216	113	108	111	970	Wilkes Co.	4,626	47	2,300	75
260 Cumberland Co.	3,523	78	3,563	41	620	Montgomery Co.	4,541	51	2,824	59	980	Wilson Co.	5,296	30	3,860	33
270 Currituck Co.	4,019	63	4,475	21	630	Moore Co.	4,502	52	3,743	39	990	Yadkin Co.	4,790	44	2,687	62
280 Dare Co.	4,620	48	4,100	29	640	Nash-Rocky Mt.	5,401	28	4,795	14	995	Yancey Co.	300	112	300	110
290 Davidson Co.	3,640	75	2,926	56	650	New Hanover	9,015	4	8,663	3						
291 Lexington City	5,270	33	3,812	34	660	Northampton Co.		103	1,268	97	We	ighted Average	\$6,053	3	\$5,123	
292 Thomasville City	3,085	83	3,221	46		Onslow Co.	5,581	25	4,374	23		CHICAGO.				
300 Davie Co.	4,319	57	2,620	64	680	Orange Co.	7,641	9	6,558	7		HORIN CAROLINA				
310 Duplin Co.	3,280	80	3,207	47	681	Chapel Hill-Carr.	10,135	1	8,558	4		À AGRICUATION SA	North Caro	lina Asso	ciation	
			-				_					NO CONTROL OF THE PARTY OF THE	TO A CHILL OULD	******	CIGULOIL	

5,381

1,892

4,632

29 3,444

100 1,801

46 4,494

6 690 Pamlico Co.

10 710 Pender Co.

50 700 Pasquotank Co.



North Carolina Association of County Commissioners

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8,414

7,740

5 7,543

320 Durham Co.

340 Forsyth Co.

330 Edgecombe Co.

# Additional Information from UCPS



