



BOCC Data Request UCPS Funding (Updated)

November 3, 2025



UNIONCOUNTY
north carolina

Student Population Data

Average Daily Membership Count for Union County Students						
LEA Name	Type	2021	2022	2023	2024	2025
Union County Public Schools	Regular local school district	39,843	40,322	41,268	41,423	40,929
Union Academy Charter School	Charter& Other	1,988	2,024	2,131	2,195	2,187
ALA Monroe	Charter& Other	-	-	-	-	244
Monroe Charter Academy	Charter& Other	103	118	132	157	104
Union Preparatory Academy at Indian Trail	Charter& Other	1,048	1,049	1,063	1,181	1,257
Union Day School	Charter& Other	578	710	554	675	640
Total		43,560	44,223	45,148	45,631	45,361
Change from prior year		-1,383	663	925	483	-270
% of increase or decrease from prior year		-3.08%	1.52%	2.09%	1.07%	-0.59%

Source: NC Department of Public Instruction

County Population Data

County Population Data

Entity	1-Jul-21	1-Jul-22	1-Jul-23	1-Jul-24	1-Jul-25
UCPS	244,491	249,714	257,510	263,386	268,636
Change From Prior Year		5,223	7,796	5,876	5,250
% Change		2.14%	3.12%	2.28%	1.99%

Source: Union County 2050 Comprehensive Plan

County Funding for General County Operations and All County Funds

Union County Original General Fund Budget excluding UCPS

	FY 2021	FY 2022*	FY 2023	FY 2024*	FY 2025	FY 2026*
General County Operations	165,690,211	165,307,859	177,016,976	191,539,292	199,292,370	215,368,150
% of increase in Operating Funds	-1.15%	-0.23%	7.08%	8.20%	4.05%	8.07%
General County Capital Outlay Transfer to Capital Funds	3,567,849	10,562,113	3,823,105	18,690,168	3,906,793	1,452,844
% of increase or decrease in Capital Outlay	-17.05%	196.04%	-63.80%	388.87%	-79.10%	-62.81%
Total General Operating Fund Budget	\$ 169,258,060	\$ 175,869,972	\$ 180,840,081	\$ 210,229,460	\$ 203,199,163	\$ 216,820,994
% of increase in General Fund	-3.67%	3.91%	2.83%	16.25%	-3.34%	6.70%
All Funds	\$ 457,728,391	\$ 510,289,544	\$ 540,963,496	\$ 617,323,829	\$ 578,159,579	\$ 620,330,001
% of increase in total Funds	3.11%	11.48%	6.01%	14.12%	-6.34%	7.29%

Notes:

FY 2022 and 2024 Capital included one time funding from the County's fund balance for capital outlay

FY 2026 does not include capital funding transferred out of the County's Debt Fund of \$2.9M for FY 2026 total capital outlay

During FY 2022 and FY 2023 UC unbifurcated the general fund budgets

Education Financial Information

Total Outstanding Debt

Entity	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY26 Issuance
UCPS	251,734,108	227,610,261	331,188,553	305,342,086	273,785,462	39,425,000
County	83,059,083	88,063,368	82,144,676	76,830,381	70,838,538	13,000,000
SPCC	34,519,809	37,719,371	35,485,771	33,367,533	31,117,000	32,725,000
Total	369,313,000	353,393,000	448,819,000	415,540,000	375,741,000	85,150,000

Addional County Support

Salary/Benefit and Operating Costs	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
School Resource Office (SRO)	2,993,832	3,279,333	4,494,394	5,471,175	5,818,255	5,914,873
Behavioral Health Collaborative	2,453,442	2,987,387	3,122,074	3,293,462	3,323,757	3,446,404
School Health Nurses	50,000	50,000	50,000	50,000	50,000	50,000
Total	5,497,274	6,316,720	7,666,468	8,814,637	9,192,012	9,411,277
% Change	-	14.9%	21.4%	15.0%	4.3%	2.4%

County Funding for UCPS

UCPS Original Budget from Union County

	FY 2021	FY 2022	FY 2023	FY 2024*	FY 2025	FY 2026
Union County Local Budget for Operating	106,046,045	111,546,045	116,450,157	122,690,414	130,611,680	139,449,613
% of increase in Operating Funds	3.02%	5.19%	4.40%	5.36%	6.46%	6.77%
Union County Local Appropriation for Capital Outlay (does not include bond projects)	18,475,660	18,475,664	19,122,311	26,456,833	19,950,805	20,801,029
% of increase or decrease in Capital Outlay	-8.51%	0.00%	3.50%	38.36%	-24.59%	4.26%
Total Local Appropriation	124,521,705	130,021,709	135,572,468	149,147,247	150,562,485	160,250,642
Funding for SRO, School RN, and Behavioral Collaborative	5,497,274	6,316,720	7,666,468	8,814,637	9,192,012	9,411,277
Total Local Support from Union County Government for UCPS	130,018,979	136,338,429	143,238,936	157,961,884	159,754,497	169,661,919
% of overall increase	5.59%	9.49%	10.17%	16.51%	7.11%	12.69%

Notes: FY 2024 Capital included one time funding from the County's fund balance for capital outlay of \$5.3M

UCPS Operating Funding vs. Required Statutory Formula

	<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>
Local Current Expense Required by General Statute	-	\$ 109,227,426	\$ 113,776,966	\$ 121,341,064	\$ 127,107,269
UCPS Funding above the Required amount	2,318,619	2,673,191	1,349,350	3,504,411	4,135,913

Total Budget for UCPS

Union County Public Schools Budgeted Funding Sources from Budget Resolutions

<u>Funding Source Type</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>
Other Funds						
Local Fines and Forfeitures	700,000	700,000	700,000	700,000	700,000	700,000
Local ABC Revenues	60,000	60,000	60,000	60,000	60,000	60,000
State Public School Funds	252,874,221	253,753,520	261,690,166	286,765,020	297,448,112	297,089,084
Federal Grants	5,303,417	85,188,190	59,391,697	41,108,045	22,483,655	23,101,853
School Nutrition	16,423,921	18,328,957	20,207,407	20,899,016	22,583,877	23,611,323
After School Program	814,715	2,084,621	2,169,333	2,886,711	2,918,000	3,700,225
Other Special Revenue Fund	14,824,032	24,417,529	16,470,287	12,624,143	11,789,011	9,523,747
Total for Other Funds	\$ 291,000,306	\$ 384,532,817	\$ 360,688,890	\$ 365,042,935	\$ 357,982,655	\$ 357,786,232
% of increase or decrease in Other Funds	n/a	32.14%	-6.20%	1.21%	-1.93%	-0.05%
Capital Outlay (total budget) includes funding from prior years that are unspent and bond projects	56,754,507	52,520,345	52,606,599	185,757,488	137,651,366	113,850,742
Total for All Funds including Capital & UCPS Fund Balance	\$ 454,102,428	\$ 552,077,578	\$ 532,744,763	\$ 675,920,370	\$ 628,714,810	\$ 611,086,587
% of increase or decrease	n/a	21.58%	-3.50%	26.88%	-6.98%	-2.80%

Source: Union County Public Schools Budget Resolutions

Supplement Tax Rate Impact

UCPS Supplement Request for FY 2026		
Supplement Request	\$2,000	\$1,000
Cost of 2,438 Teachers Supplement	\$4,876,000	\$2,438,000
Total Cost of Supplement	\$7,681,620	\$3,840,810
Penny on the tax rate	\$6,138,253	\$6,138,253
Number of Pennies on the tax rate needed to fund	\$0.01251	\$0.00626

Based on UCPS Budget Request Submission for FY 2026

2024 – 2025 Teacher Supplements – Largest 12 districts

**Table 20 - Selected Statistics of Local Salary Supplements
Year 2025**

Rank	Year	LEA	LEA Name	Teacher No. of Positions	Teacher No. Rec. Supplmt.	Teacher Average Supplmt.
1	2025	920	Wake County Schools	10,339	10,339	11,289
2	2025	681	Chapel-Hill/Carrboro City Schools	906	906	11,043
3	2025	320	Durham County Schools	2,444	2,434	10,355
4	2025	600	Charlotte-Mecklenburg County Schools	9,677	9,561	10,264
5	2025	650	New Hanover County Schools	1,659	1,659	9,399
7	2025	510	Johnston County Schools	2,654	2,654	9,307
9	2025	340	Forsyth County Schools	4,232	4,213	8,759
13	2025	670	Onslow County Schools	2,047	2,047	7,773
15	2025	410	Guilford County Schools	5,411	5,411	7,520
24	2025	130	Cabarrus County Schools	2,650	2,650	6,823
37	2025	900	Union County Schools	2,458	2,438	6,341
76	2025	360	Gaston County Schools	2,123	1,982	4,082
82	2025	260	Cumberland County Schools	2,780	2,780	3,923
	2025	999	STATE TOTAL	99,473	99,047	7,028

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Eligible Staff Local Certified Supplement Increase

Instructional Personnel – Certified

- Classroom Teachers
- Master Teachers

Instructional Support Personnel – Certified

- School Nurses
- School Counselors
- Media Coordinators
- Psychologists
- Social Workers
- Curriculum Facilitators
- EC Specialized Services

Note: Definition from state salary manual: **Certified Personnel:** A person who is employed in positions within job classifications which require licenses issued by the Licensure Section based on the completion of approved education program requirements as specified by the State Board of Education.



Source: UCPS Finance Committee Meeting 10/21/25



K-12 Current Expense Funding

This table shows funds appropriated by counties to public school systems in FY 2024-25 for current expenses, both as estimated appropriation per student (ADM) and total funding. Counties with insufficient data are marked as N/A. A rank of 1 indicates the highest amount of funding.

Data source: Funding data was self-reported by counties; ADM data represents 2024-25 Month 1 and was obtained from the NC Department of Public Instruction

	Est. \$ per ADM		Total Funding			Est. \$ per ADM		Total Funding			Est. \$ per ADM		Total Funding	
	\$	Rank	\$ (M)	Rank		\$	Rank	\$ (M)	Rank		\$	Rank	\$ (M)	Rank
Alamance	\$ 2,124	49	\$ 53.3 M	16	Franklin	\$ 2,674	29	\$ 30.5 M	28	Pamlico	\$ 2,982	21	\$ 4.7 M	76
Alexander	1,792	63	7.5	68	Gaston	1,540	69	53.5	15	Pasquotank	2,127	48	11.4	54
Alleghany	2,349	41	3.0	84	Gates	2,179	44	3.0	85	Pender	2,725	27	28.9	30
Anson	1,337	81	3.8	80	Graham	1,281	85	1.4	91	Perquimans	2,068	52	3.6	81
Ashe	2,583	32	6.5	70	Granville	2,419	38	19.7	37	Person	2,471	35	13.2	52
Avery	3,038	20	5.5	74	Greene	1,080	89	2.9	86	Pitt	2,124	50	51.6	17
Beaufort	2,820	23	16.1	42	Guilford	3,554	14	270.2	3	Polk	3,123	19	6.2	72
Bertie	N/A	N/A	N/A	N/A	Halifax	921	90	5.8	73	Randolph	1,522	72	32.5	25
Bladen	1,801	61	8.1	67	Harnett	1,537	70	30.8	27	Richmond	1,529	71	9.5	62
Brunswick	3,779	9	56.4	14	Haywood	2,582	33	18.0	38	Robeson	701	91	14.7	48
Buncombe	4,030	5	117.3	7	Henderson	2,652	30	35.6	22	Rockingham	1,796	62	20.9	36
Burke	1,440	75	16.8	40	Hertford	1,938	55	4.3	78	Rowan	2,460	36	44.7	19
Cabarrus	2,535	34	107.9	9	Hoke	N/A	N/A	N/A	N/A	Rutherford	1,947	54	17.4	39
Caldwell	1,431	76	14.8	46	Hyde	4,177	4	1.8	89	Sampson	1,373	79	14.5	49
Camden	1,783	64	3.4	83	Iredell	2,369	39	74.2	13	Scotland	1,907	56	9.8	61
Carteret	3,681	12	29.1	29	Jackson	2,788	25	10.1	59	Stanly	1,753	65	16.5	41
Caswell	1,379	78	2.8	87	Johnston	N/A	N/A	N/A	N/A	Stokes	2,731	26	14.8	45
Catawba	2,148	46	46.7	18	Jones	3,693	11	3.5	82	Surry	1,187	86	12.7	53
Chatham	3,631	13	36.8	21	Lee	2,055	53	21.5	34	Swain	554	93	1.1	92
Cherokee	2,456	37	7.1	69	Lenoir	1,291	84	10.4	57	Transylvania	3,827	8	13.6	51
Chowan	2,709	28	4.5	77	Lincoln	2,331	42	32.9	24	Tyrrell	1,379	77	0.6	93
Clay	N/A	N/A	N/A	N/A	Macon	2,156	45	9.4	63	Union	2,920	22	131.7	6
Cleveland	680	92	10.3	58	Madison	N/A	N/A	N/A	N/A	Vance	1,314	83	9.2	65
Columbus	1,169	87	9.4	64	Martin	2,128	47	6.2	71	Wake	3,920	6	702.6	1
Craven	2,195	43	26.2	31	McDowell	1,862	58	9.9	60	Warren	3,395	15	5.4	75
Cumberland	1,842	59	89.6	11	Mecklenburg	3,899	7	643.3	2	Washington	1,358	80	1.7	90
Currituck	3,231	17	14.7	47	Mitchell	1,481	73	2.5	88	Watauga	3,344	16	15.8	43
Dare	6,402	1	30.8	26	Montgomery	N/A	N/A	N/A	N/A	Wayne	1,333	82	23.9	33
Davidson	1,450	74	33.6	23	Moore	2,642	31	38.2	20	Wilkes	1,890	57	15.5	44
Davie	2,354	40	14.1	50	Nash	1,586	68	21.4	35	Wilson	2,097	51	25.4	32
Duplin	1,107	88	10.5	56	New Hanover	3,741	10	100.5	10	Yadkin	1,805	60	8.8	66
Durham	5,314	3	206.6	4	Northampton	1,700	66	3.9	79	Yancey	N/A	N/A	N/A	N/A
Edgecombe	1,587	67	11.2	55	Onslow	2,793	24	75.6	12					
Forsyth	3,166	18	170.0	5	Orange	5,666	2	108.1	8	Statewide	\$2,853/ADM		\$4.1 Billion	



Teacher Salary Supplements

This map shows the average teacher salary supplement by Local Education Authority (LEA) for the 2024-25 and 2023-24 school years. A rank of 1 indicates the highest salary supplement.

Data source: North Carolina Department of Public Instruction

2024-25				2023-24				2024-25				2023-24				2024-25				2023-24			
LEA Code and Name		\$	Rank	\$	Rank	LEA Code and Name		\$	Rank	\$	Rank	LEA Code and Name		\$	Rank	\$	Rank						
010	Alamance-Burl.	\$ 6,432	34	\$ 6,568	20	340	Forsyth Co.	\$ 8,759	10	\$ 8,081	7	700	Pasquotank Co.	\$ 5,957	45	\$ 4,728	61						
020	Alexander Co.	7,137	20	6,991	16	350	Franklin	4,197	73	3,969	78	710	Pender Co.	7,046	21	6,277	27						
030	Alleghany Co.	4,754	66	4,784	59	360	Gaston Co.	4,082	76	3,720	79	720	Perquimans	5,972	44	5,963	32						
040	Anson Co.	1,307	108	4,636	64	370	Gates Co.	6,100	39	6,150	30	730	Person Co.	8,294	11	8,799	5						
050	Ashe Co.	3,725	85	3,555	83	380	Graham Co.	0	113	0	113	740	Pitt Co.	6,003	41	5,791	38						
060	Avery Co.	1,627	105	1,542	104	390	Granville Co.	6,297	38	5,916	34	750	Polk Co.	5,517	53	4,541	67						
070	Beaufort Co.	1,890	104	1,647	103	400	Greene Co.	1,000	110	1,000	108	760	Randolph Co.	3,469	88	5,003	56						
080	Bertie Co.	7,491	17	6,850	17	410	Guilford Co.	7,520	16	7,529	11	761	Asheboro City	4,219	71	4,083	77						
090	Bladen Co.	4,090	75	1,901	101	420	Halifax Co.	4,000	80	3,700	80	770	Richmond Co.	6,550	31	6,477	24						
100	Brunswick Co.	10,786	3	6,839	18	421	Roanoke Rapids	2,654	98	5,630	41	780	Robeson Co.	5,619	52	5,475	44						
110	Buncombe Co.	7,222	18	7,107	14	422	Weldon City	0	113	0	113	790	Rockingham Co.	4,733	67	4,292	72						
111	Asheville City	6,675	27	5,451	46	430	Harnett Co.	5,692	50	4,944	57	800	Rowan-Salisbury	3,873	84	3,216	91						
120	Burke Co.	4,942	63	3,636	82	440	Haywood Co.	3,014	94	2,968	94	810	Rutherford Co.	3,239	91	2,552	98						
130	Cabarrus Co.	6,823	24	6,481	23	450	Henderson Co.	4,758	65	4,645	63	820	Sampson Co.	6,950	22	3,270	89						
132	Kannapolis City	4,938	64	4,352	71	460	Hertford Co.	1,524	106	1,411	105	821	Clinton City	6,911	23	6,415	25						
140	Caldwell Co.	2,937	95	2,938	95	470	Hoke Co.	2,733	97	7,161	13	830	Scotland Co.	7,651	15	8,062	8						
150	Camden Co.	6,035	40	6,215	28	480	Hyde Co.	6,001	42	5,275	49	840	Stanly Co.	3,132	93	2,596	96						
160	Carteret Co.	4,186	74	4,102	76	490	Iredell-Statesvl.	4,483	68	4,384	69	850	Stokes Co.	6,596	29	5,607	43						
170	Caswell Co.	0	113	0	113	491	Mooresville City	5,360	55	5,471	45	860	Surry Co.	3,572	87	3,242	90						
180	Catawba Co.	5,758	48	4,668	62	500	Jackson Co.	2,000	102	1,700	102	861	Elkin City	5,510	54	5,046	55						
181	Hickory City	6,384	36	5,222	51	510	Johnston Co.	9,307	8	6,507	22	862	Mount Airy City	5,311	58	5,222	51						
182	Newton-Conov.	4,021	78	4,146	74	520	Jones Co.	2,500	100	2,500	99	870	Swain Co.	4,957	62	4,545	66						
190	Chatham Co.	9,334	7	7,504	12	530	Lee Co.	7,170	19	6,756	19	880	Transylvania Co.	6,603	28	6,194	29						
200	Cherokee Co.	5,895	47	4,751	60	540	Lenoir Co.	2,000	102	2,000	100	890	Tyrrell Co.	1,317	107	1,100	106						
210	Edenton-Chow.	2,115	101	6,564	21	550	Lincoln Co.	6,421	35	5,909	35	900	Union Co.	6,341	37	5,242	50						
220	Clay Co.	3,661	86	4,133	75	560	Macon Co.	1,057	109	1,088	107	910	Vance Co.	5,708	49	5,348	48						
230	Cleveland Co.	5,896	46	6,017	31	570	Madison Co.	1,000	110	1,000	108	920	Wake Co.	11,289	1	9,828	2						
240	Columbus Co.	3,996	81	3,680	81	580	Martin Co.	5,034	60	5,162	54	930	Warren Co.	2,816	96	2,588	97						
241	Whiteville City	8,168	12	7,625	10	590	McDowell Co.	5,620	51	4,366	70	940	Washington Co.	4,018	79	4,407	68						
250	Craven Co.	5,335	57	5,216	53	600	Charlotte-Meck.	10,264	5	9,797	3	950	Watauga Co.	2,518	99	3,355	85						
260	Cumberland Co.	3,923	82	3,523	84	610	Mitchell Co.	4,365	69	217	112	960	Wayne Co.	6,771	26	6,373	26						
270	Currituck Co.	4,052	77	4,182	73	620	Montgomery Co.	6,588	30	5,852	36	970	Wilkes Co.	5,995	43	5,941	33						
280	Dare Co.	6,526	32	4,597	65	630	Moore Co.	5,343	56	5,643	40	980	Wilson Co.	4,201	72	393	110						
290	Davidson Co.	3,171	92	3,176	92	640	Nash-Rocky Mt.	5,051	59	5,389	47	990	Yadkin Co.	9,046	9	7,077	15						
291	Lexington City	3,885	83	3,014	93	650	New Hanover	9,399	6	9,272	4	995	Yancey Co.	300	112	300	111						
292	Thomasville City	3,318	89	3,323	87	660	Northampton Co.	4,252	70	3,333	86												
300	Davie Co.	6,792	25	5,824	37	670	Onslow Co.	7,773	14	5,610	42		Statewide	\$7,028		\$6,508							
310	Duplin Co.	3,256	90	3,275	88	680	Orange Co.	8,102	13	7,941	9												
320	Durham Co.	10,355	4	8,361	6	681	Chapel Hill-Carr.	11,043	2	10,650	1												
330	Edgecombe Co.	5,028	61	4,935	58	690	Pamlico Co.	6,500	33	5,699	39												