



# BOCC Data Request UCPS Funding (Updated)

November 3, 2025



# Student Population Data

Average Daily Membership Count for Union County Students						
LEA Name	Type	2021	2022	2023	2024	2025
Union County Public Schools	Regular local school district	39,843	40,322	41,268	41,423	40,929
Union Academy Charter School	Charter& Other	1,988	2,024	2,131	2,195	2,187
ALA Monroe	Charter& Other	-	-	-	-	244
Monroe Charter Academy	Charter& Other	103	118	132	157	104
Union Preparatory Academy at Indian Trail	Charter& Other	1,048	1,049	1,063	1,181	1,257
Union Day School	Charter& Other	578	710	554	675	640
		<b>Total</b>	<b>43,560</b>	<b>44,223</b>	<b>45,148</b>	<b>45,631</b>
		Change from prior year	-1,383	663	925	483
		% of increase or decrease from prior year	-3.08%	1.52%	2.09%	1.07%
						-0.59%

Source: NC Department of Public Instruction

# County Population Data

## County Population Data

Entity	1-Jul-21	1-Jul-22	1-Jul-23	1-Jul-24	1-Jul-25
UCPS	244,491	249,714	257,510	263,386	268,636
Change From Prior Year		5,223	7,796	5,876	5,250
% Change		2.14%	3.12%	2.28%	1.99%

Source: Union County 2050 Comprehensive Plan

# County Funding for General County Operations and All County Funds

## Union County Original General Fund Budget excluding UCPS

	FY 2021	FY 2022*	FY 2023	FY 2024*	FY 2025	FY 2026*
General County Operations	165,690,211	165,307,859	177,016,976	191,539,292	199,292,370	215,368,150
% of increase in Operating Funds	-1.15%	-0.23%	7.08%	8.20%	4.05%	8.07%
General County Capital Outlay Transfer to Capital Funds	3,567,849	10,562,113	3,823,105	18,690,168	3,906,793	1,452,844
% of increase or decrease in Capital Outlay	-17.05%	196.04%	-63.80%	388.87%	-79.10%	-62.81%
Total General Operating Fund Budget	\$ 169,258,060	\$ 175,869,972	\$ 180,840,081	\$ 210,229,460	\$ 203,199,163	\$ 216,820,994
<b>% of increase in General Fund</b>	<b>-3.67%</b>	<b>3.91%</b>	<b>2.83%</b>	<b>16.25%</b>	<b>-3.34%</b>	<b>6.70%</b>
All Funds	\$ 457,728,391	\$ 510,289,544	\$ 540,963,496	\$ 617,323,829	\$ 578,159,579	\$ 620,330,001
<b>% of increase in total Funds</b>	<b>3.11%</b>	<b>11.48%</b>	<b>6.01%</b>	<b>14.12%</b>	<b>-6.34%</b>	<b>7.29%</b>

### Notes:

FY 2022 and 2024 Capital included one time funding from the County's fund balance for capital outlay

FY 2026 does not include capital funding transferred out of the County's Debt Fund of \$2.9M for FY 2026 total capital outlay

During FY 2022 and FY 2023 UC unbifurcated the general fund budgets

# Education Financial Information

## Total Outstanding Debt

Entity	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY26 Issuance
UCPS	251,734,108	227,610,261	331,188,553	305,342,086	273,785,462	<b>39,425,000</b>
County	83,059,083	88,063,368	82,144,676	76,830,381	70,838,538	<b>13,000,000</b>
SPCC	34,519,809	37,719,371	35,485,771	33,367,533	31,117,000	<b>32,725,000</b>
<b>Total</b>	<b>369,313,000</b>	<b>353,393,000</b>	<b>448,819,000</b>	<b>415,540,000</b>	<b>375,741,000</b>	<b>85,150,000</b>

## Additional County Support

Salary/Benefit and Operating Costs	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
School Resource Office (SRO)	2,993,832	3,279,333	4,494,394	5,471,175	5,818,255	5,914,873
Behavioral Health Collaborative	2,453,442	2,987,387	3,122,074	3,293,462	3,323,757	3,446,404
School Health Nurses	50,000	50,000	50,000	50,000	50,000	50,000
<b>Total</b>	<b>5,497,274</b>	<b>6,316,720</b>	<b>7,666,468</b>	<b>8,814,637</b>	<b>9,192,012</b>	<b>9,411,277</b>
<b>% Change</b>	<b>-</b>	<b>14.9%</b>	<b>21.4%</b>	<b>15.0%</b>	<b>4.3%</b>	<b>2.4%</b>

# County Funding for UCPS

## UCPS Original Budget from Union County

	FY 2021	FY 2022	FY 2023	FY 2024*	FY 2025	FY 2026
Union County Local Budget for Operating	106,046,045	111,546,045	116,450,157	122,690,414	130,611,680	139,449,613
<b>% of increase in Operating Funds</b>	<b>3.02%</b>	<b>5.19%</b>	<b>4.40%</b>	<b>5.36%</b>	<b>6.46%</b>	<b>6.77%</b>
Union County Local Appropriation for Capital Outlay (does not include bond projects)	18,475,660	18,475,664	19,122,311	26,456,833	19,950,805	20,801,029
<b>% of increase or decrease in Capital Outlay</b>	<b>-8.51%</b>	<b>0.00%</b>	<b>3.50%</b>	<b>38.36%</b>	<b>-24.59%</b>	<b>4.26%</b>
Total Local Appropriation	124,521,705	130,021,709	135,572,468	149,147,247	150,562,485	160,250,642
Funding for SRO, School RN, and Behavioral Collaborative	5,497,274	6,316,720	7,666,468	8,814,637	9,192,012	9,411,277
Total Local Support from Union County Government for UCPS	130,018,979	136,338,429	143,238,936	157,961,884	159,754,497	169,661,919
<b>% of overall increase</b>	<b>5.59%</b>	<b>9.49%</b>	<b>10.17%</b>	<b>16.51%</b>	<b>7.11%</b>	<b>12.69%</b>

Notes: FY 2024 Capital included one time funding from the County's fund balance for capital outlay of \$5.3M

## UCPS Operating Funding vs. Required Statutory Formula

	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
Local Current Expense Required by General Statute	\$ 109,227,426	\$ 113,776,966	\$ 121,341,064	\$ 127,107,269	\$ 135,313,700
<b>UCPS Funding above the Required amount</b>	<b>2,318,619</b>	<b>2,673,191</b>	<b>1,349,350</b>	<b>3,504,411</b>	<b>4,135,913</b>

# Total Budget for UCPS

Union County Public Schools Budgeted Funding Sources from Budget Resolutions						
<u>Funding Source Type</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>
<b>Other Funds</b>						
Local Fines and Forfeitures	700,000	700,000	700,000	700,000	700,000	700,000
Local ABC Revenues	60,000	60,000	60,000	60,000	60,000	60,000
State Public School Funds	252,874,221	253,753,520	261,690,166	286,765,020	297,448,112	297,089,084
Federal Grants	5,303,417	85,188,190	59,391,697	41,108,045	22,483,655	23,101,853
School Nutrition	16,423,921	18,328,957	20,207,407	20,899,016	22,583,877	23,611,323
After School Program	814,715	2,084,621	2,169,333	2,886,711	2,918,000	3,700,225
Other Special Revenue Fund	14,824,032	24,417,529	16,470,287	12,624,143	11,789,011	9,523,747
<b>Total for Other Funds</b>	<b>\$ 291,000,306</b>	<b>\$ 384,532,817</b>	<b>\$ 360,688,890</b>	<b>\$ 365,042,935</b>	<b>\$ 357,982,655</b>	<b>\$ 357,786,232</b>
<b>% of increase or decrease in Other Funds</b>	<b>n/a</b>	<b>32.14%</b>	<b>-6.20%</b>	<b>1.21%</b>	<b>-1.93%</b>	<b>-0.05%</b>
Capital Outlay (total budget) includes funding from prior years that are unspent and bond projects	56,754,507	52,520,345	52,606,599	185,757,488	137,651,366	113,850,742
<b>Total for All Funds including Capital &amp; UCPS Fund Balance</b>	<b>\$ 454,102,428</b>	<b>\$ 552,077,578</b>	<b>\$ 532,744,763</b>	<b>\$ 675,920,370</b>	<b>\$ 628,714,810</b>	<b>\$ 611,086,587</b>
<b>% of increase or decrease</b>	<b>n/a</b>	<b>21.58%</b>	<b>-3.50%</b>	<b>26.88%</b>	<b>-6.98%</b>	<b>-2.80%</b>

Source: Union County Public Schools Budget Resolutions

# Supplement Tax Rate Impact

<b>UCPS Supplement Request for FY 2026</b>		
Supplement Request	\$2,000	\$1,000
Cost of 2,438 Teachers Supplement	\$4,876,000	\$2,438,000
Total Cost of Supplement	\$7,681,620	\$3,840,810
Penny on the tax rate	\$6,138,253	\$6,138,253
Number of Pennies on the tax rate needed to fund	\$0.01251	\$0.00626

Based on UCPS Budget Request Submission for FY 2026

## 2024 – 2025 Teacher Supplements – Largest 12 districts

**Table 20 - Selected Statistics of Local Salary Supplements  
Year 2025**

Rank	Year	LEA Name	Teacher No. of Positions	Teacher No. Rec. Supplmt.	Teacher Average Supplmt.
1	2025	920 Wake County Schools	10,339	10,339	11,289
2	2025	681 Chapel-Hill/Carrboro City Schools	906	906	11,043
3	2025	320 Durham County Schools	2,444	2,434	10,355
4	2025	600 Charlotte-Mecklenburg County Schools	9,677	9,561	10,264
5	2025	650 New Hanover County Schools	1,659	1,659	9,399
7	2025	510 Johnston County Schools	2,654	2,654	9,307
9	2025	340 Forsyth County Schools	4,232	4,213	8,759
13	2025	670 Onslow County Schools	2,047	2,047	7,773
15	2025	410 Guilford County Schools	5,411	5,411	7,520
24	2025	130 Cabarrus County Schools	2,650	2,650	6,823
37	2025	900 Union County Schools	2,458	2,438	6,341
76	2025	360 Gaston County Schools	2,123	1,982	4,082
82	2025	260 Cumberland County Schools	2,780	2,780	3,923
	2025	999 STATE TOTAL	99,473	99,047	7,028

[State\\_personnel\\_table20](#)

# Eligible Staff Local Certified Supplement Increase

## **Instructional Personnel – Certified**

- Classroom Teachers
- Master Teachers

## **Instructional Support Personnel – Certified**

- School Nurses
- School Counselors
- Media Coordinators
- Psychologists
- Social Workers
- Curriculum Facilitators
- EC Specialized Services

**Note:** Definition from state salary manual: **Certified Personnel:** A person who is employed in positions within job classifications which require licenses issued by the Licensure Section based on the completion of approved education program requirements as specified by the State Board of Education.



Source: UCPS Finance Committee Meeting 10/21/25

## K-12 Current Expense Funding



This table shows funds appropriated by counties to public school systems in FY 2024-25 for current expenses, both as estimated appropriation per student (ADM) and total funding. Counties with insufficient data are marked as N/A. A rank of 1 indicates the highest amount of funding.

Data source: Funding data was self-reported by counties; ADM data represents 2024-25 Month 1 and was obtained from the NC Department of Public Instruction

	Est. \$ per ADM		Total Funding			Est. \$ per ADM		Total Funding			Est. \$ per ADM		Total Funding	
	\$	Rank	\$ (M)	Rank		\$	Rank	\$ (M)	Rank		\$	Rank	\$ (M)	Rank
Alamance	\$ 2,124	49	\$ 53.3 M	16	Franklin	\$ 2,674	29	\$ 30.5 M	28	Pamlico	\$ 2,982	21	\$ 4.7 M	76
Alexander	1,792	63	7.5	68	Gaston	1,540	69	53.5	15	Pasquotank	2,127	48	11.4	54
Alleghany	2,349	41	3.0	84	Gates	2,179	44	3.0	85	Pender	2,725	27	28.9	30
Anson	1,337	81	3.8	80	Graham	1,281	85	1.4	91	Perquimans	2,068	52	3.6	81
Ashe	2,583	32	6.5	70	Granville	2,419	38	19.7	37	Person	2,471	35	13.2	52
Avery	3,038	20	5.5	74	Greene	1,080	89	2.9	86	Pitt	2,124	50	51.6	17
Beaufort	2,820	23	16.1	42	Guilford	3,554	14	270.2	3	Polk	3,123	19	6.2	72
Bertie	N/A	N/A	N/A	N/A	Halifax	921	90	5.8	73	Randolph	1,522	72	32.5	25
Bladen	1,801	61	8.1	67	Harnett	1,537	70	30.8	27	Richmond	1,529	71	9.5	62
Brunswick	3,779	9	56.4	14	Haywood	2,582	33	18.0	38	Robeson	701	91	14.7	48
Buncombe	4,030	5	117.3	7	Henderson	2,652	30	35.6	22	Rockingham	1,796	62	20.9	36
Burke	1,440	75	16.8	40	Hertford	1,938	55	4.3	78	Rowan	2,460	36	44.7	19
Cabarrus	2,535	34	107.9	9	Hoke	N/A	N/A	N/A	N/A	Rutherford	1,947	54	17.4	39
Caldwell	1,431	76	14.8	46	Hyde	4,177	4	1.8	89	Sampson	1,373	79	14.5	49
Camden	1,783	64	3.4	83	Iredell	2,369	39	74.2	13	Scotland	1,907	56	9.8	61
Carteret	3,681	12	29.1	29	Jackson	2,788	25	10.1	59	Stanly	1,753	65	16.5	41
Caswell	1,379	78	2.8	87	Johnston	N/A	N/A	N/A	N/A	Stokes	2,731	26	14.8	45
Catawba	2,148	46	46.7	18	Jones	3,693	11	3.5	82	Surry	1,187	86	12.7	53
Chatham	3,631	13	36.8	21	Lee	2,055	53	21.5	34	Swain	554	93	1.1	92
Cherokee	2,456	37	7.1	69	Lenoir	1,291	84	10.4	57	Transylvania	3,827	8	13.6	51
Chowan	2,709	28	4.5	77	Lincoln	2,331	42	32.9	24	Tyrrell	1,379	77	0.6	93
Clay	N/A	N/A	N/A	N/A	Macon	2,156	45	9.4	63	Union	2,920	22	131.7	6
Cleveland	680	92	10.3	58	Madison	N/A	N/A	N/A	N/A	Vance	1,314	83	9.2	65
Columbus	1,169	87	9.4	64	Martin	2,128	47	6.2	71	Wake	3,920	6	702.6	1
Craven	2,195	43	26.2	31	McDowell	1,862	58	9.9	60	Warren	3,395	15	5.4	75
Cumberland	1,842	59	89.6	11	Mecklenburg	3,899	7	643.3	2	Washington	1,358	80	1.7	90
Currituck	3,231	17	14.7	47	Mitchell	1,481	73	2.5	88	Watauga	3,344	16	15.8	43
Dare	6,402	1	30.8	26	Montgomery	N/A	N/A	N/A	N/A	Wayne	1,333	82	23.9	33
Davidson	1,450	74	33.6	23	Moore	2,642	31	38.2	20	Wilkes	1,890	57	15.5	44
Davie	2,354	40	14.1	50	Nash	1,586	68	21.4	35	Wilson	2,097	51	25.4	32
Duplin	1,107	88	10.5	56	New Hanover	3,741	10	100.5	10	Yadkin	1,805	60	8.8	66
Durham	5,314	3	206.6	4	Northampton	1,700	66	3.9	79	Yancey	N/A	N/A	N/A	N/A
Edgecombe	1,587	67	11.2	55	Onslow	2,793	24	75.6	12	Statewide		\$2,853/ADM	\$4.1 Billion	
Forsyth	3,166	18	170.0	5	Orange	5,666	2	108.1	8					

NCACC County Map Book, 2025 | 33

Source: NCACC County Map Book, 2025



## Teacher Salary Supplements

This map shows the average teacher salary supplement by Local Education Authority (LEA) for the 2024-25 and 2023-24 school years. A rank of 1 indicates the highest salary supplement.

Data source: North Carolina Department of Public Instruction

2024-25			2023-24			2024-25			2023-24			2024-25			2023-24		
LEA Code and Name	\$	Rank	LEA Code and Name	\$	Rank	LEA Code and Name	\$	Rank	LEA Code and Name	\$	Rank	LEA Code and Name	\$	Rank	LEA Code and Name	\$	Rank
010 Alamance-Burl.	\$ 6,432	34	340 Forsyth Co.	\$ 8,759	10	700 Pasquotank Co.	\$ 5,957	45	700 Pasquotank Co.	\$ 5,957	45	\$ 4,728	61				
020 Alexander Co.	7,137	20	350 Franklin	4,197	73	710 Pender Co.	7,046	21	710 Pender Co.	7,046	21	6,277	27				
030 Alleghany Co.	4,754	66	360 Gaston Co.	4,082	76	720 Perquimans	5,972	44	720 Perquimans	5,972	44	5,963	32				
040 Anson Co.	1,307	108	370 Gates Co.	6,100	39	730 Person Co.	8,294	11	730 Person Co.	8,294	11	8,799	5				
050 Ashe Co.	3,725	85	380 Graham Co.	0	113	740 Pitt Co.	6,003	41	740 Pitt Co.	6,003	41	5,791	38				
060 Avery Co.	1,627	105	390 Granville Co.	6,297	38	750 Polk Co.	5,517	53	750 Polk Co.	5,517	53	4,541	67				
070 Beaufort Co.	1,890	104	400 Greene Co.	1,000	110	760 Randolph Co.	3,469	88	760 Randolph Co.	3,469	88	5,003	56				
080 Bertie Co.	7,491	17	410 Guilford Co.	7,520	16	761 Asheboro City	4,219	71	761 Asheboro City	4,219	71	4,083	77				
090 Bladen Co.	4,090	75	420 Halifax Co.	4,000	80	770 Richmond Co.	6,550	31	770 Richmond Co.	6,550	31	6,477	24				
100 Brunswick Co.	10,786	3	1,901	101		780 Robeson Co.	5,619	52	780 Robeson Co.	5,619	52	5,475	44				
110 Buncombe Co.	7,222	18	421 Roanoke Rapids	2,654	98	790 Rockingham Co.	4,733	67	790 Rockingham Co.	4,733	67	4,292	72				
111 Asheville City	6,675	27	422 Weldon City	0	113	800 Rowan-Salisbury	3,873	84	800 Rowan-Salisbury	3,873	84	3,216	91				
120 Burke Co.	4,942	63	430 Harnett Co.	5,692	50	810 Rutherford Co.	3,239	91	810 Rutherford Co.	3,239	91	2,552	98				
130 Cabarrus Co.	6,823	24	440 Haywood Co.	3,014	94	820 Sampson Co.	6,950	22	820 Sampson Co.	6,950	22	3,270	89				
132 Kannapolis City	4,938	64	450 Henderson Co.	4,758	65	821 Clinton City	6,911	23	821 Clinton City	6,911	23	6,415	25				
140 Caldwell Co.	2,937	95	460 Hertford Co.	1,524	106	830 Scotland Co.	7,651	15	830 Scotland Co.	7,651	15	8,062	8				
150 Camden Co.	6,035	40	470 Hoke Co.	2,733	97	840 Stanly Co.	3,132	93	840 Stanly Co.	3,132	93	2,596	96				
160 Carteret Co.	4,186	74	480 Hyde Co.	6,001	42	850 Stokes Co.	6,596	29	850 Stokes Co.	6,596	29	5,607	43				
170 Caswell Co.	0	113	490 Iredell-Statesvl.	4,483	68	860 Surry Co.	3,572	87	860 Surry Co.	3,572	87	3,242	90				
180 Catawba Co.	5,758	48	500 Mooresville City	5,360	55	861 Elkin City	5,510	54	861 Elkin City	5,510	54	5,046	55				
181 Hickory City	6,384	36	510 Jackson Co.	2,000	102	862 Mount Airy City	5,311	58	862 Mount Airy City	5,311	58	5,222	51				
182 Newton-Conov.	4,021	78	520 Jones Co.	2,500	100	870 Swain Co.	4,957	62	870 Swain Co.	4,957	62	4,545	66				
190 Chatham Co.	9,334	7	530 Lee Co.	7,170	19	880 Transylvania Co.	6,603	28	880 Transylvania Co.	6,603	28	6,194	29				
200 Cherokee Co.	5,895	47	540 Lenoir Co.	2,000	102	890 Tyrrell Co.	1,317	107	890 Tyrrell Co.	1,317	107	1,100	106				
210 Edenton-Chow.	2,115	101	550 Lincoln Co.	6,421	35	900 Union Co.	6,341	37	900 Union Co.	6,341	37	5,242	50				
220 Clay Co.	3,661	86	560 Macon Co.	1,057	109	910 Vance Co.	5,708	49	910 Vance Co.	5,708	49	5,348	48				
230 Cleveland Co.	5,896	46	570 Madison Co.	1,000	110	920 Wake Co.	11,289	1	920 Wake Co.	11,289	1	9,828	2				
240 Columbus Co.	3,996	81	580 Martin Co.	5,034	60	930 Warren Co.	2,816	96	930 Warren Co.	2,816	96	2,588	97				
241 Whiteville City	8,168	12	590 McDowell Co.	5,620	51	940 Washington Co.	4,018	79	940 Washington Co.	4,018	79	4,407	68				
250 Craven Co.	5,335	57	600 Charlotte-Meck.	10,264	5	950 Watauga Co.	2,518	99	950 Watauga Co.	2,518	99	3,355	85				
260 Cumberland Co.	3,923	82	610 Mitchell Co.	4,365	69	960 Wayne Co.	6,771	26	960 Wayne Co.	6,771	26	6,373	26				
270 Currituck Co.	4,052	77	620 Montgomery Co.	6,588	30	970 Wilkes Co.	5,995	43	970 Wilkes Co.	5,995	43	5,941	33				
280 Dare Co.	6,526	32	630 Moore Co.	5,343	56	980 Wilson Co.	4,201	72	980 Wilson Co.	4,201	72	393	110				
290 Davidson Co.	3,171	92	640 Nash-Rocky Mt.	5,051	59	990 Yadkin Co.	9,046	9	990 Yadkin Co.	9,046	9	7,077	15				
291 Lexington City	3,885	83	650 New Hanover	9,399	6	995 Yancey Co.	300	112	995 Yancey Co.	300	112	300	111				
292 Thomasville City	3,318	89	660 Northampton Co.	4,252	70												
300 Davie Co.	6,792	25	670 Onslow Co.	7,773	14												
310 Duplin Co.	3,256	90	680 Orange Co.	8,102	13												
320 Durham Co.	10,355	4	681 Chapel Hill-Carr.	11,043	2												
330 Edgecombe Co.	5,028	61	690 Pamlico Co.	6,500	33												
															Statewide	\$7,028	\$6,508