

Sheriff's Office Request for Pay Increases

A dark, semi-transparent background image showing an aerial view of a town. In the center, a large, multi-story building with a prominent clock tower and steeple is visible. The town is surrounded by trees and other buildings, with a street and parked cars in the foreground.

July 14, 2025



Compensation Study – Phases 1 & 2

- Phase 1 – January 2024
 - \$3.50 per hour increase to all Sheriff's Office staff
 - Increase starting salary for Deputy Sheriff and Detention Officers from \$44,092 to \$51,736
- Phase 2 – July 2024 and March 2025
 - \$3.00 per hour increase to all Sheriff's Office staff (\$1.50 in July and \$1.50 in March)
 - Increase starting salary for Deputy Sheriff and Detention Officers from \$51,736 to \$57,612

Phase 3 – Original Plan

- Phase 3 – July 2025
 - Based on time in position (5 years = midpoint)
 - 0.5% for each year over 5 years (capped at 110% of the midpoint)
 - January 2026 – 2.5% COLA

Phase 3 – Sheriff's Request

Phase 3 – December 2025

- Increases starting salary for Deputy Sheriff and Detention Officers from \$57,612 to \$61,068
- 6% for all levels of Deputy Sheriff and Detention Officer
- 4% for Lieutenants, Sergeants, and the Corporal
- 3% increase for Civilian staff, Chief Deputy Sheriffs, and Captains
- No COLA in January 2026
- Shift funding from cadet positions