

Pay Plan
Effective January 10, 2026

Attachment E.2

Pay Grade	Minimum		Market		Maximum	
	Hourly	Annual	Hourly	Annual	Hourly	Annual
B	16.37	34,049.60	20.46	42,562.00	24.56	51,074.40
C	16.89	35,131.20	21.11	43,914.00	25.34	52,696.80
D	17.43	36,254.40	21.79	45,318.00	26.15	54,381.60
E	17.95	37,336.00	22.44	46,670.00	26.93	56,004.00
F	19.75	41,069.60	24.68	51,337.00	29.62	61,604.40
G	21.32	44,355.17	26.66	55,443.96	31.99	66,532.75
G-2184	20.31	44,355.17	25.39	55,443.96	30.46	66,532.75
H	23.88	49,677.79	29.85	62,097.24	35.83	74,516.68
H-2184	22.75	49,677.79	28.43	62,097.24	34.12	74,516.68
I	26.75	55,639.12	33.44	69,548.90	40.12	83,458.68
I-2184	25.48	55,639.12	31.84	69,548.90	38.21	83,458.68
J	28.62	59,533.86	35.78	74,417.33	42.93	89,300.79
J-2184	27.26	59,533.86	34.07	74,417.33	40.89	89,300.79
K	30.91	64,296.57	38.64	80,370.71	46.37	96,444.86
K-2184	29.44	64,296.57	36.8	80,370.71	44.16	96,444.86
L	34	70,726.23	42.5	88,407.78	51	106,089.34
L-2184	32.38	70,726.23	40.48	88,407.78	48.58	106,089.34
M	36.21	75,323.43	45.27	94,154.29	54.32	112,985.15
N	38.57	80,219.46	48.21	100,274.32	57.85	120,329.18
O	41.27	85,834.82	51.58	107,293.52	61.9	128,752.23
P	45.39	94,418.30	56.74	118,022.87	68.09	141,627.45
Q	49.93	103,860.13	62.42	129,825.16	74.9	155,790.19
R	57.42	119,439.15	68.91	143,326.98	80.39	167,214.81
S	63.16	131,383.06	75.8	157,659.68	88.43	183,936.29
T	68.22	141,893.71	81.86	170,272.45	95.51	198,651.19
U	75.04	156,083.08	90.05	187,299.69	105.06	218,516.31
V	86.3	179,495.54	103.56	215,394.65	120.81	251,293.76
W	93.2	193,855.18	111.84	232,626.22	130.48	271,397.26
X	100.66	209,363.60	120.79	251,236.32	140.92	293,109.04
Y	108.71	226,112.69	130.45	271,335.22	152.19	316,557.76